

RESOLUTION NO. 2013-29

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF GARFIELD, WASHINGTON, establishing a policy for increases in compensation paid to full-time Town employees.

BE IT HEREBY RESOLVED by the Town Council of the Town of Garfield that it shall be the policy of the Town to increase compensation paid to full-time employees as follows:

1. On the anniversary date of hire, each employee shall receive a step increase in compensation equal to \$800.00 per year. Such step increases shall apply each year for six consecutive years, at which time no further step increases shall apply.
2. In addition to the step increases provided above, the Town Council may also approve a cost of living increase. For any employee receiving a step increase, the maximum cost of living increase in annual compensation shall be equal to 2% of the prior year's compensation (that is, the computation of any cost of living increase shall not include the current-year step increase).
3. Nothing herein shall prevent the Town Council from approving an increase in compensation for an employee based upon merit without regard to whether the employee is eligible for a step increase.
4. This policy may be suspended, repealed, or amended at anytime. No step increase shall be considered an entitlement by an employee, and nothing herein shall require the Town Council to consider or approve a cost of living increase for any employee(s).

PASSED this 10th day of December, 2013.

TOWN COUNCIL:

Raymond Marple
[Signature]
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